

PERSONNEL APPEALS PANEL

13 MAY 2009

Chairman: * Councillor Joyce Nickolay

Councillors: * Mrs Camilla Bath * Raj Ray

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**107. **Appointment of Chairman:****RESOLVED:** That Councillor Joyce Nickolay be appointed as Chairman of the Panel for the purposes of this meeting.108. **Declarations of Interest:****RESOLVED:** To note that the following interests were declared:

<u>Agenda Item</u>	<u>Member</u>	<u>Nature of Interest</u>
5. Grievance Appeal	Councillor Camilla Bath	Personal interest in that Councillor Bath knew the appellant simply as an employee of the Council. Councillor Bath remained in the room during the discussion and decision making on this item.

109. **Minutes:**
(See Note at conclusion of these minutes).110. **Exclusion of the Press and Public:****RESOLVED:** That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Grievance Appeal	This item contained information under Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to an individual.

111. **Grievance Appeal:**
Following careful consideration of both the written and verbal evidence presented by the appellant and management, the Panel**RESOLVED:** That (1) the appeal be dismissed.

(2) the relevant Divisional Director be made aware of a number of issues in relation to the case.

(Note: The meeting having commenced at 9.30 am, closed at 1.46 pm)

(Signed) COUNCILLOR JOYCE NICKOLAY
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].